



WAIMEA COLLEGE

Policies and Procedures

Policy: NAG 6 – Trustees’ Code of Behaviour

Date Approved: 21 September 2020

Review Date: 2023

The Board is committed to ethical conduct in all areas of its responsibilities and authority.

Trustees shall:

1. Maintain and understand the values and goals of the school.
2. Protect the special character of the school.
3. Ensure the needs of all students and their achievement is paramount.
4. Be loyal to the school and its mission.
5. Publically represent the school in a positive manner.
6. Be a good employer.
7. Respect the integrity of the Principal and staff.
8. Observe the confidentiality of non-public information acquired in their roles as a trustee and not disclose to any other persons such information that might be harmful to the school.
9. Be diligent and attend Board meetings prepared for full and appropriate participation in decision making.
10. Ensure that individual Trustees do not act independently of the Board’s decisions.
11. Speak with one voice through its adopted policies and ensure that any disagreements with the Board’s stance are resolved within the Board.
12. Avoid any conflicts of interest with respect to their fiduciary responsibility.
13. Recognise the lack of authority in any individual Trustee or subgroup of the Board in any interaction with the Principal or staff.
14. Recognise that only the Chairperson (working within the Board’s agreed chair role description or delegation) can speak for the Board.
15. Continually self-monitor their individual performance as Trustees against policies and against any other current Board evaluation tools.
16. Be available to undertake appropriate professional development.

I have read and understood this Code of Behaviour Policy and agree to follow and abide by it to the best of my ability.

Date Adopted: 21 September 2020

Chairperson:

Waimea College Board of Trustees