



# WAIMEA COLLEGE

## Job Description – Alternative Pathways Classroom Teacher

**Name of Teacher:****Position:** Alternative Pathways Classroom Teacher**Tenure:** Part-Time Fixed Term (0.6 FTE)**Responsible to:** HOD OnTrack**Primary Expectation**

A teacher in Alternative Pathways is expected to be an enthusiastic and effective classroom teacher, a positive, cooperative member of the Alternative Pathways Department and to contribute to the wider life of the College.

**Key Performance Areas***Professional knowledge*

- demonstrate competence in relevant curriculum
- demonstrate sound knowledge of current learning and assessment theory
- demonstrate sound knowledge of current issues and initiatives in education, including Māori education.

*Professional development*

- demonstrate a commitment to their own ongoing learning
- participate individually and collaboratively in professional development activities
- continue to develop understandings of the Treaty of Waitangi.

*Teaching techniques*

- plan and use appropriate teaching programmes, strategies, learning activities and assessments
- demonstrate flexibility in a range of effective teaching techniques
- make use of appropriate technologies and resources
- impart subject content effectively
- evaluate and reflect on teaching techniques and strategies with a view to improvement

*Student management*

- manage student behaviour effectively
- establish constructive relationships with students
- be responsive to individual student needs
- develop and maintain a positive and safe physical and emotional environment
- create an environment which encourages respect and understanding
- maintain a purposeful working environment.

*Motivation of students*

- engage students positively in learning
- establish expectations which value and promote learning.

*Te Reo me ona Tikanga*

- continue to develop understanding and skills in the appropriate usage and accurate pronunciation of Te Reo Māori
- demonstrate an understanding of basic Māori protocols when opportunities arise.

*Effective communication*

- communicate clearly and effectively in either or both of the official languages of New Zealand
- provide appropriate feedback to students
- communicate effectively with families, whanau and caregivers
- share information with colleagues.

*Support for and cooperation with colleagues*

- maintain effective working relationships with colleagues
- support and provide assistance to colleagues in improving teaching and learning.

*Contribution to wider school activities*

- contribute positively to the life of the school and its community.

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**Responsibilities or tasks specific to the position**

- Delivery or assistance in the delivery of the Alternative Pathways programme including the Alternative Education and Life Skills courses
- Assistance with the monitoring and reporting process
- Liaison as necessary with external providers or other Departments within Waimea College
- Planning and participation in offsite outdoor pursuit and recreation activities.
- Assistance with future direction and planning.
- Responsible for teaching Numeracy

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**Professional Development and Review**

Each teacher is expected to set professional goals and participate in the Waimea College Appraisal System.

Appraisal discussions with the HOD will help identify strengths, highlight issues needing assistance and confirm professional goals.

Performance will be reviewed with respect to the effectiveness with which the key roles detailed in this job description are being performed.

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Alternative Pathways Teacher: \_\_\_\_\_

HOD OnTrack: \_\_\_\_\_

Principal: \_\_\_\_\_

Date: \_\_\_\_\_